As at: July 2007

Teacher conditions in remote Northern Territory Government schools

Professional isolation allowance

Teachers in the Northern Territory living in remote localities receive an allowance that recognises the additional costs of taking part in professional activities such as attending conferences and courses, buying professional resources and facilitating on site professional development. Teachers currently receive an allowance of up to $1 819 a year.

Special study leave

Teachers living in remote localities accumulate points that count towards special study leave. Once teachers have accumulated at least 20 points they are eligible for one semester of paid study leave or two semesters at half pay. Teachers who live in remote category 3 would be eligible for special study leave after 4 years of service.

Free housing for teachers recruited to remote localities

Teachers who are provided with government employee housing in remote localities receive a 100% rental concession.

Fares out of isolated localities

Teachers in the Northern Territory can access up to three airfares per year out of an isolated locality for themselves and recognised dependants. In comparison, Queensland provides teachers with a cash benefit in lieu of an airfare. Western Australia provides a travel allowance for one trip per year for an employee and their dependants to a main centre and additional payments for travel are provided for bereavement and maternity/paternity leave.

Leave to attend to business outside the community

Teachers can utilise up to 4 business days per year to access services not available in the community. Similar leave is not available to teachers in Queensland or Western Australian government schools.

Reimbursement of freight on household goods

Teachers living in remote localities can be reimbursed for freight on household goods of up to 15kg a week or 39kg a week for teachers with two or more dependants. Teachers in Queensland and Western Australian government schools do not have a similar employment condition.

Guaranteed transfer

Classroom teachers who work in a remote locality for three or more years will be guaranteed a transfer to Darwin, Alice Springs or Katherine.

The Northern Territory: a land of opportunity for teachers

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the Territory

Northern Territory Government